



# Annual Report

2019/2020

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*Advocating for  
inclusion since 1962.*

## Our Vision

Opening doors in an inclusive community.

## Our Purpose

Fostering inclusiveness for people to live, work and play in unique and purposeful ways.

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Community Living Huntsville supports over 300 children and adults who live with a developmental disability and their families in Huntsville and the surrounding districts of Lake of Bays and North Muskoka.

We envision a future where the community listens to and honours the voice of all citizens, respects the rights of all citizens, and values the contribution of all citizens.

## Table of Contents

<b>4</b>	<b>President's Report</b>	<b>14</b>	<b>Passport &amp; Connections</b>
<b>5</b>	<b>Executive Director's Report</b>	<b>15</b>	<b>Residential</b>
<b>6</b>	<b>Inclusion Fund Committee Report</b>	<b>15</b>	<b>Supported Independent Living</b>
<b>7</b>	<b>Financial Report</b>	<b>15</b>	<b>Operations</b>
<b>7</b>	<b>Governance Report</b>	<b>16</b>	<b>Community Participation &amp; Supported Employment</b>
<b>8</b>	<b>Nomination Report</b>	<b>17</b>	<b>Pathways</b>
<b>9</b>	<b>New Directors</b>	<b>18</b>	<b>Voices for Inclusion Society Donors</b>
<b>10</b>	<b>Strategic Plan Updates</b>	<b>20</b>	<b>Appendix A: Financial Summary</b>
<b>12</b>	<b>Highlights of 2019/2020</b>	<b>22</b>	<b>Appendix B: Statement of Operations</b>
<b>14</b>	<b>Children &amp; Youth</b>		

# President's Report

On behalf of the amazing people we support, staff and Board of Directors, welcome to Community Living Huntsville's 2020 Annual General Meeting.

I would like to start by saying a heartfelt thank you to our Executive Director and her exceptional staff. Globally the COVID-19 pandemic has caused a measurable shift in how people live their day-to-day lives. Suzanne and her team immediately addressed the change and shifted their efforts to make a seamless transition, all in favour of assisting the people and families we support.

The pandemic also brought the challenge of not being able to host our annual fund-raising events. Be assured that the Board of Directors and our V4i Team will be focused on producing new and dynamic events throughout 2021. We are grateful for our donors for their continuous support throughout 2020 and beyond.

We have the opportunity to write an exciting new chapter for Community Living Huntsville. With you as our partners we will continue to promote our purpose throughout the community.

### *Our Purpose:*

Fostering inclusiveness for people to live, work, and play in unique and purposeful ways.



Thank you all,

*Matt Huddleston*

President

# Executive Director's Report

What a year to be a new Executive Director! If it wasn't for the supportive team at Community Living Huntsville (CLH) and our community members, I'm not sure where we would be right now.

I am astounded on a daily basis by the dedication and commitment of our entire team of staff. Our Board of Directors have been incredible in guiding our organization over the past year. My peers in the community and sector, along with my program supervisor, have been valued resources and full of encouragement. To all of you: thank you, thank you, and again - thank you!

It is difficult to remember life before COVID-19. Community Living Huntsville had to take a sharp turn and develop enhanced processes and procedures to ensure the health and safety of the people we support and employees. This would not have been possible without the support of our management team as well as our Joint Health and Safety Committee. Thank you.

Well before COVID-19 hit Canada and our community, CLH wanted to focus efforts and energy on maintaining a healthy workplace for all employees. We recognize that our employees are our most valuable assets and that paying close attention to well-being helps individual employees, and also strengthens the organization as a whole. To support our goal, staff completed a wellness survey (Guarding Minds at Work) and are slowly but surely implementing the recommendations.

In November 2019 we began the negotiation process of our collective agreement. The discussions were very productive and collaborative. I believe both sides went away feeling that the management/union relationship became stronger. We also launched an Employee/Employer Satisfaction Survey in March 2020. With COVID we put the survey on hold and reopened it in May. We received a 96% completion rate and we currently working on our action plan.

With the added stressors of COVID-19, we wanted to ensure employee's healthy and safety were at the forefront. We hosted wellness workshops, virtual coffee breaks, and chair yoga. We also made sure the staff received little treats to show our appreciation. No gift or words are able to express my gratitude for the resilience and care they've shown in this difficult time.

We also celebrated our exceptional team. With approximately 80 staff members, our team has a combined total of almost 800 years of experience. Throughout this past year, we honoured 10 staff with over 225 years of combined service. Notably, Stacey Bullock celebrated 20 years, Janice Austin and Sherri-Lynn Cox celebrated 25 years, and Nancy Weber with 35 years. Thank you and congratulations.

Our celebrations and training look different this year. Like many organizations, we adapted quickly to the virtual world of meetings and training - and connecting with others. With the second wave of the pandemic upon us now, we are working towards increasing our virtual offerings for the people we support.

Despite the uncertainty of the coming year, I am confident we will overcome the challenges because our community is stronger together.

Respectfully submitted,

*Suzanne Willett*

Executive Director



# Inclusion Fund Committee Report

Six years ago CLH embarked on the path of sustainable fundraising to address a serious gap and need within our community. We found that there were many people with developmental disabilities that would benefit from the services CLH provides although they did not meet the requirements for government funding.

The Voices for Inclusion (V4i) committee was established with the mission message of *building and promoting an inclusive community for over 300 children and adults who live with the label of developmental disability in North Muskoka by: Empowering People, Embracing Diversity, and Cultivating Community.*

After just four years the V4i committee efforts resulted in the Pathways program being launched. Since then, we have worked hard to develop the program's foundation, and we have welcomed four young adults into the program.

We have also expanded the eligibility criteria for Pathways to include recent high school graduates who are on the wait list with no funded services as well as those who are awaiting confirmation of eligibility for funded services. This is very exciting and important for our community.

Going into 2020 we had set the following goals for the V4i team:

- Host 40 Celebrating Inclusion Tours (CITs) to continue to spread the message of inclusion and belonging
- Revamp and rename the CITs
- Increase the number of Voices for Inclusion Donor Society members from 24 to 40 in this fundraising year (donors who commit to \$5000+ over 5 years)
- Fundraise \$1.5 million in the next 5 - 8 years to leave the legacy of a truly sustainable program (to date \$320,000.00 has been raised.)

COVID-19 changed the world early in 2020, and the V4i team had to revisit these 2020 goals.

Fortunately, with the success of our first four years of fundraising, we are able to sustain the Pathways program for 2020 and into the new future.

Moving forward for 2021, the V4i committee will be developing a new (strategic) plan to address our future fundraising initiatives.

The ongoing efforts of our V4i committee must be acknowledged and thanked. The team includes:

Myke Malone – Chair  
Tish Firman – Board Member  
Andrea Johnston – Volunteer  
Suzanne Willett – Executive Director  
Rachel Crawford – Staff Member

Drew Markham – Board Member  
Matt Huddleston – Board Member  
Sue Fitzsimmons – Volunteer  
Carla O'Neill – Staff Member

Thank you for your ongoing support and definitely your passion!

Respectfully submitted,

  
Inclusion Chair

# Financial Report

The Finance and Audit committee, consisting of at least three members, assists the Board to ensure the organization operates in a financially prudent manner with appropriate controls in place to safeguard assets and to identify and mitigate financial risks.

The committee oversees a yearly budget in excess of \$4 million. The main funding partners are the Ministry of Children, Community and Social Services, Passport and the District of Muskoka.

The committee met regularly to receive and approve financial reports and budgets.

The committee continued to use the Finance Committee Work Calendar to guide the development of meeting agendas. The Committee has found this continually evolving tool to be very useful.

As well, the Committee is confident that all government statutory filings were completed on time.

There were definitely some challenges this year. Early on we found ourselves working with the previous year's budget as the Ford government hinted at ministry-funded cutbacks. Service contracts were not received until early 2020. And then, of course, COVID hit. Community Living Huntsville has adapted well to the limitations placed on its services by COVID and the organization was able to complete the year with a balanced budget.

It has been a pleasure to serve on the Board of Community Living Huntsville for the past six years. I am very proud of the more recent work the Board has done; specifically in relation to the Strategic plan, the updating of policies and the sustainable funding of the Investing in Inclusion program. I truly appreciate the sound advice I received from Suzanne Willett, Marilyn Jeffrey and Debi Davis.

Respectfully submitted,

  
Treasurer & Finance Chair


# Governance Report

It has been another extremely busy and productive year with respect to governance. We continued with the review of the Board policies. We received approval for our new Articles of Incorporation (previously named Letters Patent) from the Office of the Public Guardian and Trustee. They have been submitted to Service Ontario (Ministry of Consumer and Government Services) for final approval.

Each year going forward, one third of our policies will be revisited to make sure they are still relevant and to add new policies with respect to but not limited to new funding initiatives and new commitments of the Board.

The new and improved Articles of Incorporation, Board By-law and Board policies will provide the current and future Board of Directors the guidance they need to keep the services of Community Living Huntsville attainable for people with a developmental disability for years to come.

Respectfully submitted,

  
Governance Chair

# Nomination Report

## Current Community Living Huntsville Board of Directors

Matt Huddleston, *President*  
Drew Markham, *Vice President*  
Elizabeth Rice, *Treasurer*  
Debbie Kirwin, *Director*  
Debi Davis, *Director*  
Myke Malone, *Director*  
Rosemary McGuire-Herman, *Director*  
Tish Firman, *Director*

The Community Living Board of Directors started the year with ten members. We are ending the year with eight Board members, as Adrienne Rinne and Debbie Demers resigned for personal reasons. Going into the 2020-2021 year, Rosemary McGuire-Herman and Elizabeth Rice have come to the end of their 3<sup>rd</sup> term and are required to step down from the Board. We can't thank them enough for their hard work and support over the past six years. Drew Markham is stepping away from the Board for personal reasons. We thank Adrienne, Debbie, Rosemary, Elizabeth and Drew for their contribution, time, and commitment to Community Living Huntsville.

Community Living Huntsville Board of Directors provides the following recommendations for the upcoming 2020-2021 term:

### Board Members recommended for reappointment:

Matt Huddleston

### Proposed New Members to the Board:

Alyshia Meredith  
Michel Potvin  
Morgan Richter  
Zack Fitzsimmons

### Proposed Board of Directors 2019-2020:

Alyshia Meredith	Morgan Richter
Debbie Kirwin	Myke Malone
Debi Davis	Tish Firman
Matt Huddleston	Zack Fitzsimmons
Michel Potvin	


Respectfully submitted,



Nominations Chair

# New Directors


## Morgan Richter



I really enjoy volunteering within our community. Community development is what I strive for in my every day. I was honoured with the Lieutenant Governor's Community Volunteer Award. I was a Girl Guide for 20+ years, which brought me to London, England as a World Centre Resident Volunteer for 8 months. Through my involvement with the Muskoka North Good Food Co-op, I spent several years volunteering to help build a resilient community/food system while ensuring the success of the Co-op. I currently spend my time volunteering with community partners such as Rotary, Chamber of Commerce, and the Huntsville BIA.


I strive to make our community inclusive. Inclusiveness is imperative and as a young, inspiring entrepreneur, I am excited to grow this opportunity throughout my community. I believe we have room to grow and I am excited to be part of making Huntsville an even better place – for everyone.

## Alyshia Meredith




My passion has always been helping others in whatever capacity I can. My goal is to follow a "no one left behind" approach that includes inclusion for all people regardless of the difficulties or challenges they may face. I have a wealth of experience working alongside Community Living agencies throughout Hamilton, Brant, Haldimand and Niagara. I was part of the de-institutionalization of individuals at Rideau Regional Centre... this movement greatly impacted me both personally and professionally. Providing each person with the utmost care, compassion and respect they deserve. For each person to have a voice and to have the right to live the most fulfilling life possible is what I have advocated for (and still do).

## Zack Fitzsimmons



I want to share my voice to encourage inclusion and acceptance in the community. I enjoy telling others about my experience with Community Living Huntsville so they can be aware of the services available. Through CLH I have achieved goals of being a radio broadcaster. I am an advocates against abuse trainer, helping others to stand up for themselves and use their own voice. I feel part of a community for the first time in my life. I want that for others.

## Michel Potvin



I first became involved with Community Living in Burlington when my daughter and I befriended a girl with cerebral palsy. This was a great introduction to the work this group does in supporting families of people with disabilities. We met many families and friends of people with disabilities through events and BBQs and were able to support their lives. When I moved to Huntsville/Lake of Bays, I recognized the involvement this organization has in people's lives in providing many resources, advocacy and support to individuals and families. I would like to help now as a Board Member and contribute to the good work that has already begun and support the growth of an inclusive community.

# Strategic Plan Updates



## Strategic Plan 2019 - 2023

**Purpose Statement:** Fostering inclusiveness for people to live, work, and play in unique and purposeful ways.

**Strategic Direction #1: Intentional Innovation**

**Goal #1**

Be intentional about applying creativity, using technology, and engaging partners to find innovative solutions to:

- a) Affordable housing
- b) Lifetime transition services for:
  - i. Children
  - ii. Youth & their families entering the adult service system
  - iii. People requiring supports associated with aging & end of life
  - iv. People requiring new or altered supports due to aging family members
- c) Expanding meaningful employment & other opportunities in the community
- d) Influencing education & life-long learning organizations
- e) Moving community awareness and advocacy efforts forward

**Strategic Direction #2: Cohesive & Creative Workplace Culture**

**Goal #2**

Cultivate a cohesive and creative workplace culture by engaging Community Living Huntsville's staff team, in:

- a) Identifying together, why Community Living Huntsville is adopting an innovative approach to our work, and how each of our stakeholders will benefit
- b) Using collaborative and creative approaches to seize opportunities & solve challenges
- c) Developing a culture that promotes informed risk-taking in a safe environment, and learning from the things we have tried
- d) Working across programs to try new things and to provide seamless support
- e) Exploring learning opportunities that enable the team to communicate more effectively, both internally & with members of our community

**Strategic Direction #3: Resource Development**

**Goal #3**

Access new funds and resources to promote sustainable supports for people using services by:

- a) Reaching out to existing & new partners from the private and public sectors, to co-create mutually beneficial initiatives
- b) Having a voice, role and vote at decision-making tables locally, regionally, and provincially
- c) Growing direct funding and fee-for-service options
- d) Expanding the application of Community Living Huntsville's sustainable fundraising model
- e) Exploring social enterprise as an opportunity for fund development
- f) Designing and implementing a deliberate and focused approach to finding efficiencies
- g) Connecting with other organizations in the geographical area to explore possibilities of ways to share resources to minimize administrative costs and maximize effectiveness, while maintaining Community Living Huntsville's identity

With COVID being all consuming these past seven months, it is hard to believe we are one year into our newest strategic plan.

After the 2019 AGM where Community Living Huntsville's membership approved our new Strategic Plan, I dove into hosting information session for employees, individuals, families, and other stakeholders to gain feedback and ideas as we operationalized the plan.

After the information sessions it was decided that the organization would focus its efforts in the first year on the following:

- 1a) Affordable Housing
- 2a) Identifying together why CLH is adopting an innovative approach to our work, and how each of our stakeholders will benefit
- 2c) Developing a culture that promotes informed risk-taking in a safe environment, and learning from the things we have tried
- 3c) Growing direct funding and fee-for-service options
- 3f) Designing and implementing a deliberate and focused approach to finding efficiencies

I am happy to inform you that the team has been making strides on the above. We've been working closely with the community to find affordable housing solutions for the people we support and have recently found a two-unit house where four homeless youth can now call home.

One of the steps to growing our direct funding and fee-for-service options was to refresh our marketing material and website to ensure our presence is known in the community. Have you checked out the newly designed website yet?

Early in the year, the board formed a sub-committee to determine an approach to find efficiencies. The committee and I met a few times and, at one meeting, our Ministry representative joined us. This will be an ongoing process as we look at internal processes (both administrative and service delivery) and ensure supports and services are not compromised. One significant change is that our Manager of Finance and IT is now working part-time for CLH and part time for another agency.

Respectfully submitted,

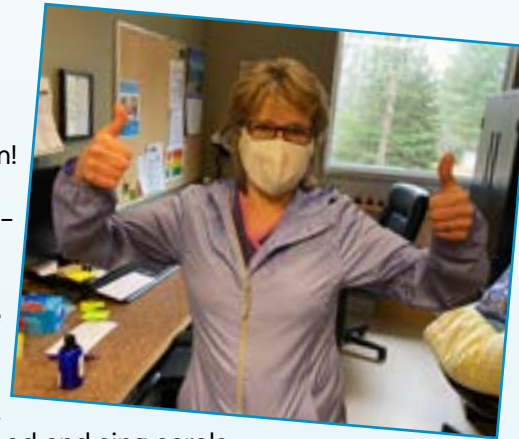
*Suzanne Willett*

Executive Director

# Highlights of 2019/2020

What a year for Community Living Huntsville!

October 2019 was a busy month for our team. We hosted our Annual Autumn Brunch and raised more than \$12,000 for our Pathways program! We also ventured to Sandhill Nursery for some fall fun! Our staff along with people we support volunteered their time to run the Pumpkin Sling-shot that raised an additional \$2,852 for Pathways. Things got spooky at our Halloween Dance held at the Huntsville Royal Canadian Legion. From ghosts to clowns to a human-sized box of French fries – everyone donned their best costumes for a fun night of games and dancing!



In December we opened our doors wide for our Christmas Open House. Our building hummed with holiday cheer as people gathered to enjoy food and sing carols, ukulele-style. We received an incredible number of items for our Christmas toy drive. And, in keeping with tradition, there was a healthy competition between team members to create the best gingerbread house! All were worthy contenders and the votes were cast. Our staff who designed a replica of our main office, complete with our overfilled parking lot, were crowned the 1st place winners.

With 2020's arrival, our Children and Youth team members hosted Inclusive Education Month. Staff visited local schools and encouraged students and teachers to share what inclusion means to them.

As COVID-19 numbers rose in March, we closed the doors of our main office. Our Developmental Services staff faced new challenges of navigating changing restrictions and policies to keep the people we support safe and healthy. Their dedication and care have been nothing short of amazing and we are so proud of the work they do!

During this unusual time, we found creative ways to stay connected and support our community. Our Residential team members organized "Takeout Fridays" to support local restaurants. We participated

in the virtual Band on the Run to stay active. Our Community Participation team created activity guides and accessible, plain-language resources about COVID-19. Our Supported Employment staff worked with individuals to ensure they were safe and supported as their workplaces reopened. More recently, our staff including our Supported Independent Living team have been supporting individuals as they visit local businesses to spend their cash vouchers donated by Explorers' Edge. We now host virtual coffee breaks for the people we support where we get together for live music, quirky trivia, and bingo.



We've also focused on supporting our staff and their overall wellness. Our Administration team organized a series of mental health webinars by Jackie Riley and Cheryl Sutherland. Team members were provided with face masks to keep them safe. In June we celebrated Developmental Services Worker Appreciation Week and, through a union partnership, gifted staff with downtown dollars to recognize their hard work. We've also been partial to showing our appreciation with treats including Easter chocolate, Kawartha Dairy gift cards, and Yummies in a Jar!

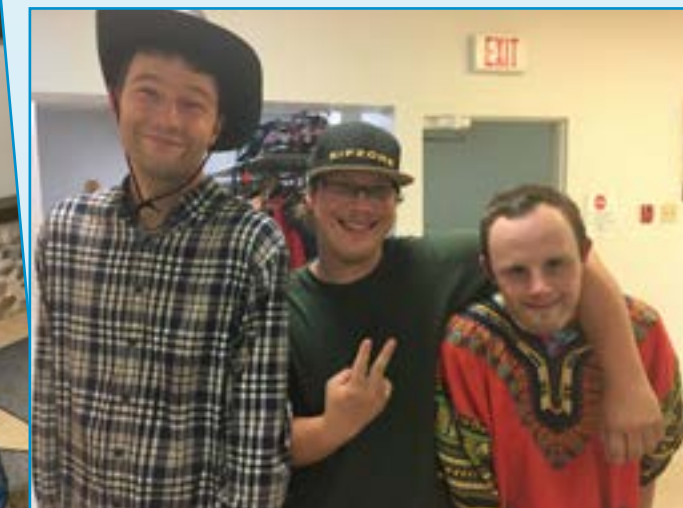


This September we were optimistic about new possibilities. We hosted our first-ever virtual version of Community Living Month. Although we missed hosting our annual flag raising, we used our social media to share stories about inclusion. Our Memorial Garden was given some TLC by volunteers from the Huntsville Rotary Satellite Club. We also participated in Tim Hortons Muskoka's Smile Cookie fundraiser to support other local organizations (and satisfy our love of sweet treats!). We've launched a brand new, accessible website and rebranded our Pathways Program and Fee-for-Service, now Connections, to reach more people who need support.

We received an overwhelming amount of support from our community this year. We are thankful to our supporters, donors, and volunteers who show us just how much love there is in our community.

Here's to 2021!

*We are stronger together.*



## Children & Youth

Over the past 12 months we have had to switch gears very quickly. Last December we had a wonderful Christmas and partnered with Minds Alive to bring Santa to Huntsville for a Sensitive Santa event that provided children and families with pictures with Santa that they may have never had before. We were also able to host a Christmas Children's Giveaway to give families a special Christmas. In February we brought the film Wonder to the Algonquin Theatre and hosted a free movie night for Inclusive Education Month.



When COVID happened, our team ensured we remained in contact with families and were able to continue to provide a connection and a resource to what they needed. We supported families to understand changes to funding programs such as Respite and Special Services at Home, and what they could use the funds for while they were isolating at home. We have been an ear for families to cope and to connect them to the right resources. We set up a CLH Family Facebook Info Group where we could share accurate information and community resources. We now have 52 members in the group.



With school returning there has been lots of confusion and families have struggled to make the decision on whether to return to school or use virtual learning. Again, we have been in contact with schools and families to make sure the children are set up to learn in the way that best supports them. We continue to shift and pivot to support each family we touch.

## Passport & Connections

Since 2019, we now have 67 people purchasing services through our Passport program. Much like our other programs and services at Community Living Huntsville, we adapted to the changes brought by COVID-19. In April 2020, the Ministry of Children, Community and Social Services made temporary changes to the Passport program to support people and their families during the pandemic. This included expanding the list of eligible expenses to support virtual and personal development activities while keeping safe at home. We assisted people with choosing items and services to support their well-being as our province went into lockdown. Many folks purchased technology including iPads to stay connected with their loved ones and keep busy. This technology will also support them after the pandemic as they continue to build skills and independence.

This year we also underwent the exciting change of rebranding Fee-For-Service. We worked with Reeder Web Design to create a new name, logo, and marketing materials to promote our unique fee-based service. Now known as Connections, the service assists people with building a life that is truly their own.



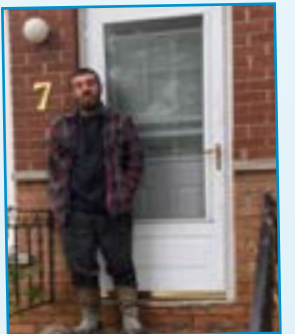
## Residential

Our Residential teams have maintained a hopeful spirit this year as we focus on the well-being of the people we support. Together we've been celebrating the small things in life that help us get through the pandemic. We've increased the enjoyment of home spaces to make social distancing feel less isolating. Technology along with old-school pen and paper have been used to keep people connected with their family and friends. We organized drive-by birthday celebrations to make sure people feel loved on their special day. In all that we do, we've worked to make sure the good things in life are being enjoyed.



## Supported Independent Living

Our Supported Independent Living team members work hard to ensure the people we support can continue to live independently during the pandemic. Staff have continued to support people's wellness by overcoming challenges to maintain access to essential services. The team has been working with people on how to navigate the pandemic and how to stay safe while in the community. Despite the housing shortage in Muskoka, the team was successful in attaining housing for four people who will now have a place to call home.



## Operations

This year our team focused on implementing new technologies to better support our operations. Our payroll system now provides electronic paystubs – a timely upgrade in light of COVID-19! We've upgraded software programs and now have direct deposit for expense reports. We are always looking for administrative efficiencies. We also cleaned up and organized our document storage system.

We also added two new vehicles to our fleet. Thanks to the generous support from a grant and our Helping Hands Fund, we were able to purchase an accessible van. One of our older vehicles was also replaced.

With the challenges of social distancing, we adapted to ensure our staff stayed connected as a team. We provided improved technology for our Community Participation and Supported Independent Living teams that included phones and iPads.



# Community Participation & Supported Employment

In 2019, our Community Participation (CP) program was in full swing. In addition to our scheduled weekly activities, we were supporting individuals to volunteer throughout our community, including at the Mayor's Golf Tournament, the community garden, and the annual Pumpkin Slingshot event. We enjoyed a particularly fun (and yummy) Pierogi Dinner where people from all walks of life came together for a night of eating, dancing, and chatting. We also supported people to learn about the benefits of self-care, singing bowls, and painting. In hindsight, we did not then fully appreciate those features of life that would soon be complicated by a global pandemic: social interaction, community wide events, and sanitizer-free outings.



Our Supported Employment program was also busy. With individuals employed at businesses throughout the community, our team was (and still is) working hard to support the economic inclusion of people with disabilities. Our employment workers might spend the morning at Home Depot helping with online orientation, and then spend their afternoon at the Public Library assisting with the instruction of a new skill.

Whether to help with resume building, the interview process, or with learning a new task, the demand for CLH's employment services is on the rise. As a result, the number of CLH support workers/clients with employment training has increased over the last year, and will continue to do so in the coming months. In fact, CLH was in the middle of offering the highly successful 'Job Path' program to a handful of young candidates when COVID-19 landed in Ontario.

The Community Participation and Employment programs are designed to foster inclusion in the community. With the pandemic we were faced with the difficult task of reconciling two, seemingly contradictory obligations: to promote community inclusion and social distancing; to encourage participation and quarantine.

To do this, we've come up with a number of creative solutions. First, we've supported people to access resources to purchase new technology. People can now connect with their families and friends through video chat. This technology helps our staff as they continue to support people in accessing vital supports in the community via video conferencing. It has also allowed us to develop virtual programming to ensure that people are able to maintain and nourish their community connections. We are currently in the process of expanding this programming to include art and cooking classes, improv events, and social skills groups.

Second, we've expanded access to 'plain language' information so that people can keep up with the news. Concepts like 'social distancing' and 'pandemic' are very complex, and few news agencies make an effort to eliminate the jargon typically associated with reporting health emergencies. What is more, it has become increasingly difficult to differentiate misinformation from fact, especially on social networking platforms. By creating and disseminating plain language documents, CLH has helped individuals gain the knowledge they require to stay informed and stay safe.

We have also found ourselves needing to support individuals navigate the complexities of sudden unemployment. This has meant becoming well versed in the new CERB and EI benefits. With the help

of weekly meetings, the team was able to pool their knowledge and resources together, ensuring that people could access the funds that they were entitled to. Those who were able to keep, or who have since returned to, their jobs continue to receive the employment support they need to succeed. And as people return to work, we are finding new and creative ways to expedite a smooth transition back. Those interested in securing a new position in the community are assisted in the creation and circulation of their resumes. Masked or virtual interviews are becoming increasingly common.

Lastly, the CP program has started to facilitate the gradual and safe reentry of individuals into community activities. Every week, more and more individuals are participating in community activities and events (with masks, of course!). And though many of the typical programs are still on hiatus, support staff have utilized our tiny town with the highest degree of efficiency. Only a few weeks ago, staff supported some music-loving individuals to attend a safe, outdoor concert at the fairgrounds. We also enjoy socially distanced outdoor activities including walks and gardening.

We all know how important community inclusion is – our social, mental, and physical well-being depend on it. What we've seen at CLH is that community, if utilized correctly, is an unstoppable force. Of course, social distancing and quarantine have complicated participation for all of us. We keep hearing the word 'unprecedented' thrown around a lot, and COVID-19 wears that description quite comfortably. And yet, we are learning to adapt, to flourish, and to show resilience.



## Pathways

Our Pathways program continues to support people who do not meet the criteria for funded services from Developmental Services Ontario. These challenging times have only reinforced the importance of the program as we assist people to navigate the ever-changing landscape of our community and public services.

Currently, four individuals are working with the Pathways Facilitator to navigate and get connected to the people and services in the Huntsville area that will support them. Pathways is assisting them with growing their personal networks, moving forward with their identified life goals, and continuing to develop their self-esteem, confidence, and sense of belonging in their community. Over the past year, individuals have experienced many personal successes such as graduating high school, moving into a new apartment, becoming connected with the mental health supports needed to move forward with goals, and building a greater network of personal support.

*Opportunities should not be limited.*

# Voices for Inclusion Society Donors

*Community is about doing something together that makes belonging matter.*

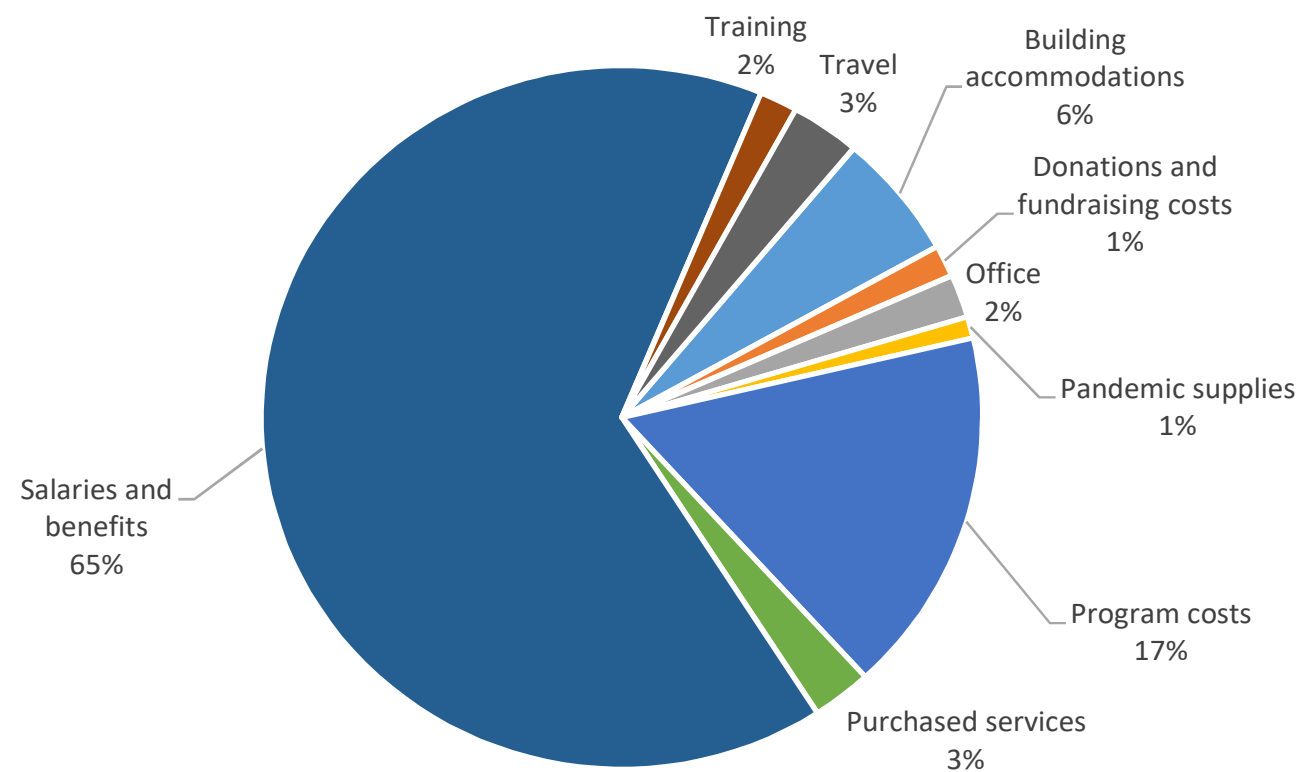
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|--------------------------------------|---|
| Abdo and Jelnar Hlal                 | Gundy Upans and Michael Forbes              |
| Andrea and Stephen Johnston          | Huntsville Doppler                          |
| Bullock's Your Independent Grocer    | Jason R. Cottell and Associates             |
| Cayman Marshall International Realty | Kayley Spalding                             |
| Corey Reeves                         | Lovegrove Construction & Design             |
| Dan Willett Financial                | Men of Grandview Benevolent Fund            |
| Debi and John Davis                  | Nicole and John Pantaleo                    |
| Dennis Hobbins                       | Roz Barden                                  |
| Drew and Janet Markham               | Sandhill Nursery                            |
| Gail and Gary Donald                 | Zack Fitzsimmons                            |
| George and Diane Hill                | And our donors who wish to remain anonymous |
| Gifts 4 Friends                      |   |

*Thank you for your generous support!*

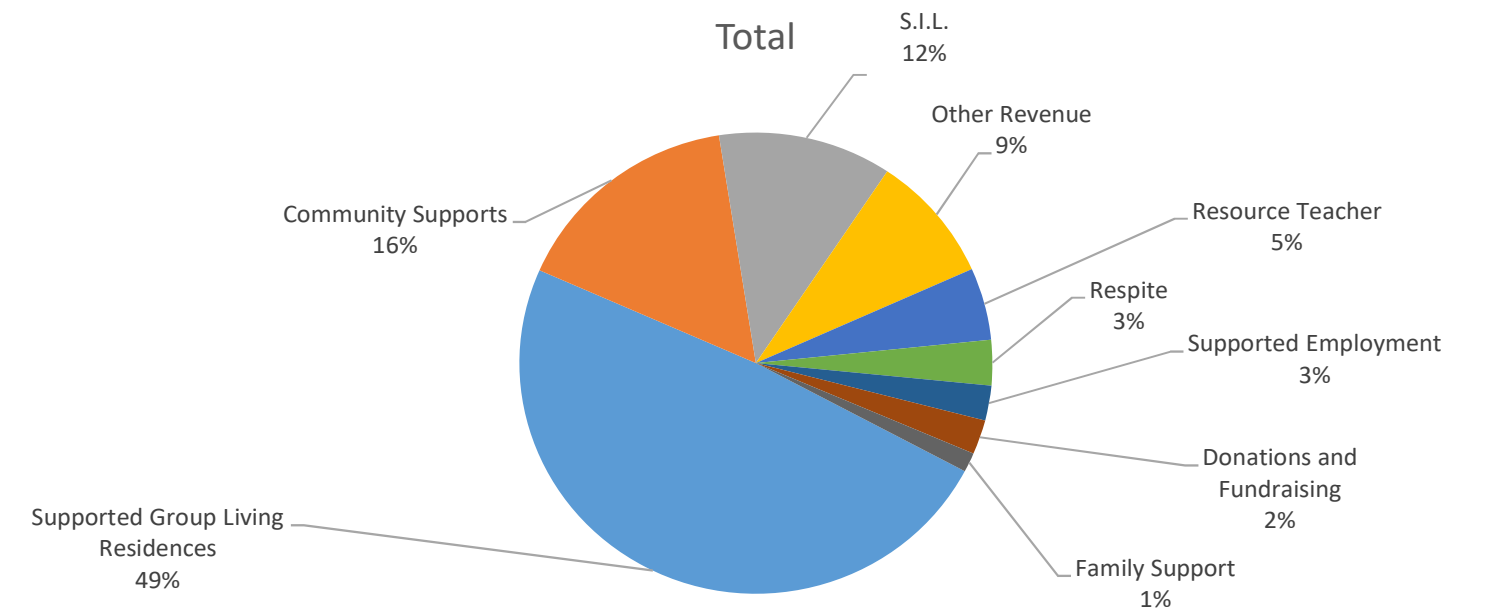


# Appendix A: Financial Summary

## Expenses 2019 - 2020



## Funding by Program 2019 - 2020



To request Community Living Huntsville's complete financial report, please email [clh@clhuntsville.ca](mailto:clh@clhuntsville.ca).

## Appendix B: Statement of Operations

*Celebrating our history  
and our future.*

<b>Community Living Huntsville (A Corporation Without Share Capital) Statement of Operations</b>			
<b>For the year ended March 31</b>	(Note 9) Budget 2020	Actual 2020	Actual 2019
<b>Revenue</b>			
Government grants	\$ 4,397,445	\$ 4,497,698	\$ 4,845,245
Dedicated supportive housing	62,174	63,717	73,945
Tri-County community supports	-	130,688	130,710
Other grant revenue	43,668	80,623	141,649
Rent	159,085	153,991	160,390
Other revenue	179,173	435,630	210,567
Donations and fundraising	-	131,931	154,406
	<u>4,841,545</u>	<u>5,494,278</u>	<u>5,716,912</u>
<b>Expenses</b>			
Advertising and promotion	14,916	41,668	19,262
Amortization of capital assets (Note 4)	87,259	72,492	70,460
Building accommodations	250,681	229,585	357,093
Food	41,500	44,179	48,703
Fundraising	-	80,608	60,667
Interest on long-term debt	-	13,343	14,719
IT supplies and equipment	10,200	30,527	45,387
Miscellaneous	3,000	6,186	6,476
Office	30,036	29,033	39,562
Pandemic supplies	-	54,156	-
Personal needs	6,030	2,458	14,614
Program related costs	708,329	868,420	717,146
Purchased services	95,801	145,108	157,104
Salaries and benefits	3,487,371	3,556,693	3,864,622
Training	40,053	92,940	96,701
Travel	64,305	168,345	103,785
	<u>4,839,481</u>	<u>5,435,741</u>	<u>5,616,301</u>
<b>Excess of revenue over expenses for the year</b>	<b>\$ 2,064</b>	<b>\$ 58,537</b>	<b>\$ 100,611</b>

Today it would be hard to imagine a world where children are sent away from their homes and communities because they live with developmental disabilities. Before the 1960s, this was the reality for many families in Muskoka. Parents and caregivers were advised to send their children to a residential institution to receive the supports they needed.

The “community living movement” inspired new possibilities. This grassroots movement believed that, with the right supports in place, people living with developmental disabilities could stay in their own communities and participate as valued citizens.

In Huntsville, parents of children with developmental disabilities started the Blue Horizons Nursery School. Run by volunteers out of church basements, the school was part of the shift where inclusion could be possible.

From this small group of dedicated families, Community Living Huntsville evolved to become an organization with a rich history of disability rights and inclusion. While we’ve changed over the years, one thing remains the same: we continue to support the growth of an inclusive community where everyone belongs.



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