

Residential Counsellor

With respect, integrity and a deep commitment, Community Living Huntsville's mission is to provide supports and advocacy for individuals with developmental disabilities in order that each may grow to be the decision makers in their own lives at home, school, work and within the communities of North Muskoka.

POSITION SUMMARY:

Under the direction of the Supervisor, and as a member of the staff team, the Residential Counsellor will implement, monitor and promote behaviour, support and safety strategies to assist the person with participating safely within the community, ensuring both individual and public safety, develop effective coping and communication skills, and promote greater personal health & wellness. As always, the emphasis for support is on developing and delivering positive behaviour management approaches that will assist the individual to make healthy and sound choices in a safe and practical manner. The Residential Counsellor mentors and models appropriate social, problem solving and interpersonal skills; promotes the principles of inclusion and natural supports within the community; provides flexible, person directed supports as established by the individual and his/her team of paid and unpaid people; assists individuals who are engaged in activities of daily living; shares responsibility for the care and maintenance of the home and property with other staff and individuals; provides transportation as required; conducts certain administrative functions; follows reporting and recording procedures as directed by the Supervisor; attends scheduled team meetings and person directed planning sessions as required and performs other related duties as required.

QUALIFICATIONS:

DSW Diploma or Degree/Diploma in related human service field and experience working with adults in a community based residential program; demonstrated commitment to the principles of inclusion; valid driver's license, own transportation and a willingness to transport individuals; valid NVCI, valid first aid certification; effective communication skills, including the ability to listen and hear what matters most to the individual.

In addition to the above, the ideal candidate will have demonstrated knowledge and experience in working with individuals with Autism Spectrum Disorder (ASD), Attention Deficit Hyperactivity Disorder (ADHD) and substance abuse related issues as well as demonstrated experience in supporting people with a dual diagnosis including mental health issues such as anxiety, depression, and post-traumatic stress. Experience supporting individuals who exhibit high risk, challenging behaviours and/or those in conflict with the law is also preferred.

HOURS OF WORK:

Based on 75 hours bi-weekly, this position will include regularly scheduled shifts covering days, evenings and weekends. The worker is able to work additional hours when necessary, and to cover emergencies, illness or vacation time.

RATE OF PAY:

\$24.5067 to \$25.8139 per hour.

Apply in writing submitting a cover letter and current resume to:
Human Resources- Community Living Huntsville 99 West Rd Huntsville, ON P1H1M1
Fax: 705.789.0752
Email – careers@clhuntsville.ca

Indicate **Full time Residential Counsellor (FTRC9)** in your submission

POSTED: **September 17, 2015**

CLOSING DATE **October 1, 2015 - 4:00 P.M.**